

Plan on Use of Capacity Enhancement Grant in 2019/20 School Year

Name of school : Islamic Primary School

No. of operating classes : 20

Task Area	Major Area(s) of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
Learning and Teaching	To relieve teachers' workload and emphasis can be placed on developing school-based curriculum, and co-planning	Recruit one contract teacher and pay part of another teacher's salary	<ul style="list-style-type: none"> ➢ Teachers have more time in developing the school-based curriculum ➢ Adopting new and effective learning & teaching strategies & materials through the platform of co-planning 	From Sept 2019 to August 2020	Salary of the contract teacher and MPF Part of another teacher's salary and MPF	More than 80% of teachers agree that <ul style="list-style-type: none"> ➢ school based teaching materials well prepared to meet students' needs. ➢ More teachers can assist in developing the school- based curriculum 	<ul style="list-style-type: none"> ➢ Feedback from teachers ➢ The appraisal of the teachers 	Deputy Head & Senior teachers
	I To assist the School Librarian on matters related library set up and books cataloging and the reading activities <ul style="list-style-type: none"> ➢ To give support to teachers on implementing e-learning teaching in lessons and preparing related teaching materials 	Recruit one library assistant and pay part of IT assistant's salary	<ul style="list-style-type: none"> ➢ Develop teachers's confidence in using IT in the classroom ➢ to render support to daily operation of the library ➢ The reading activities can be implemented more effectively 	From Sept 2019 to Aug 2020	Salary of the library assistant with MPF Part of the IT assistant's salary with MPF	More than 80% of teachers give affirmative response to the support staff's performance	<ul style="list-style-type: none"> ➢ Pupils' learning performance ➢ The appraisal of the staff 	Deputy Head & Senior teachers
Ethnic Education and religion Study for Muslim Students	<ul style="list-style-type: none"> ➢ To enrich Muslim students' religious knowledge ➢ To develop students' proper value and good behavior 	Recruit one part-time Student Affairs Assistant (Imam) <ul style="list-style-type: none"> ➢ to conduct Quran' classes at 9th period and after school ➢ to assist teachers once/twice a term in religious lessons 	<ul style="list-style-type: none"> ➢ Teachers' workload in Religion education can be reduced. ➢ Muslim students have more religious guidance. ➢ Students' discipline problem will be improved 	From Sept 2019 to July 2020	<ul style="list-style-type: none"> ➢ 1 Imam : \$57,750 	<ul style="list-style-type: none"> ➢ Students' religious knowledge is enriched ➢ Students' value and behavior will be well developed 	<ul style="list-style-type: none"> ➢ Feedback from teachers and students 	Ms Lee Po Po

Total : \$ 787,190.00