



# Annual School Plan (2021-2022)

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#### **School Background**

Islamic Primary School is a whole-day aided school located in Yau Oi Estate, Tuen Mun. The Chinese Cultural and Fraternal Association founded the school in 1980.

#### School Motto

The school motto is "Scholarship and Fraternity – Be Well Educated and Love Others".

### **School Vision**

Our school is dedicated to helping students achieve balanced development in the following six areas: morality; intelligence; physical fitness; team spirit; art appreciation and emotional well-being. We strive to provide the very best learning environment for our students. In order to accomplish this, we first encourage a high professional standard for our teachers. Moreover, through our curriculum and extra-curricular activities and community projects, students are encouraged to become risk takers who in turn develop a positive outlook becoming responsible and respectful individuals.

## **School Mission**

Our school mission is promoting harmony among different ethnic groups as we strive to create an ideal learning environment supported and complemented by professional teachers. By guiding students with patience and competence while providing individual counseling and care, the school nurtures a cohort of young people who are self-confident. Through offering a school-based curriculum, support programs and a wide variety of learning opportunities, the school helps students to develop their potential as they learn to become a part of the wider learning community in the school and the world.

# 2021-2022 School Major Concern(1)

# Catering to learning diversity

Objectives	Strategy	Timetable	Success Criteria	Assessment	In charge	Resources
1. Enrich teachers'	1. Teacher's professional	Whole	1. Teachers' level:	- Stakeholders	School	Fee for the
knowledge to	development	school	- Teachers' performance can be	survey	curriculum team	guest
enhance the	1.1 Workshops for teachers to learn	year	enhanced	-Teachers'		speaker
ability of catering	different strategies in order to cater		- Teachers agree that students	observation	All subjects'	
to learning	learning diversity.		learning diversity can be catered	-Review students'	team	
diversity	1.2 In-house teachers' sharing in order		through co-planning meetings	homework		
	to cater learning diversity.		and lesson observations.	-Review teachers'	Professional	
2.Enhance	1.3 Teachers take courses related to		-Teachers agree that students	co-planning	development	
students' learning	catering learning diversity.		learning experiences can be	records	team	
motivation	2. Strategies in catering learning		broadened by setting up a talent	-Review lessons'		
	diversity		pool and their learning	observation	Student Support	
	2.1 Continue to optimize school		motivation can be aroused.	records	team	
	curriculum in order to enhance the		-The stakeholder questionnaire	-Questionnaires		
	learning outcome of varies tutorial		(Q.29,32,33,35,38,45):		Reading	
	classes		Teachers agreed that students'		promotion team	
	2.2 Continue to encourage the culture in		learning performance is			
	professional teaching development.		enhanced.		PTA	
	Through the co-planning platform,					
	teachers can design different learning		2. Students' level:		WebSAMS team	
	activities in order to cater learning		The stakeholder questionnaire			
	diversity.		(Q.1,3,4,6,11,13)		D & G team	
	2.3 Teachers can use varies strategies to		Students agreed that through			
	evaluate students' learning outcome		various assessments, their			
	and provide quality feedback.		motivation is enhanced.			

3. Strategies in enhancing students'	-Students agreed that through	Prize
motivation:	multi-dimensional reading	
3.1 Continue to teach students different	sharing, their interest in reading	
learning strategies	is aroused.	
3.2 Continue to promote reading,	-Students agreed that teachers'	
encourage multi-dimensional sharing	questions are inspirational.	
3.3 Teachers continue to design different		
tasks (e.g. e-learning assignments,	3. Parents' level:	
platform etc.)	- The stakeholder questionnaire	
3.4 Work with PTA to organize different	(Q.4,5):	
parent seminars or meetings to let	Parents agreed that students'	
parents understand their children's	learning attitude is improved.	
learning performance	-Parents agreed that through	
3.5 Set up talent pool	parents' seminars or workshops,	
3.6 Set up different reward schemes to	they know how to motivate their	
encourage students to complete	children to learn.	
homework or tasks		

# School Major Concern(2) Accepting ourselves and others

	Objectives	Strategy	Timetable	Success Criteria	Assessment	In charge	Resources
1.		1. Teacher professional training and	Whole	A positive feedback is	Stakeholders	Discipline and	Home-
	relevant learning experiences through	parent education:	Year	received from the	survey	guidance team.	School
	the curriculum,	1.1 Relevant workshops and		stakeholder questionnaire	Teachers'		Co-
	students will learn to	professional development programs		on the following	feedback	Professional	operation
	appreciate	will be provided for teachers		questions:		development	Grants

	Objectives	Strategy	Timetable	Success Criteria	Assessment	In charge	Resources
	themselves and care	1.2 Relevant academic literature and		Parent questionnaire: Q6		team	
	for others.	other sources of information will be		Teacher questionnaire:			
2.	Students experience	provided to teachers		Q46,49		PTA	Project
	love and care from	1.3 School-based professional sharing					Respect2.0
	teachers in the	will be organized					(BGCA)
	school so that teacher-student	1.4 Parent workshops and parent-child					
	relationships can be	activities focusing on positivity will					
	improved.	be offered					
		2. Improve handbook designs		A positive feedback is			
3.	Students accept and	2.1 A clear students' records will be		received from the			
	respects others'	shown in the handbook (e.g. accurate		stakeholder questionnaire			
	differences, care for	number of lateness and incomplete		on the following			
	people in need and	homework records) so that parents can		questions:			
	treasure life.	have a better understanding on their		Teacher questionnaire:			
		children performances.		Q.33, 49			
4.	Students build up	2.2. A checklist (for completing		Student questionnaire:			
	growth mindsets.	homework) is added in the handbook.		Q.19,21			
		Students can manage their homework		Parents questionnaire:			
		more effectively.		Q.6,9			

Objectives	Strategy	Timetable	Success Criteria	Assessment	In charge	Resources
	3. Provide relevant learning	Whole			Class teachers	
	experiences through the MCE and	Year			Curriculum	
	Growth Education curriculum:				team(Chinese,	
	3.1 Moral and Civic Education lessons				English, G.S.,	
	and Personal Growth Education lessons				Mathematics,	
	will be optimized; Teachers co-plan				Music, P.E., V.A., R.S.)	
	and review how M&C lessons from				····	
	Project Respect 2.0 will be conducted.					
	3.2 Teachers appreciate the effort				School library	
	shown by students in the learning				D & G team	
	process and give constructive feedback					
	to students.					
	3.3 Restart Whole School Value					
	Education Activities:					
	- Adjust the format of Monthly					
	assembly and services learning					
	- Introduce growth mindsets to parents					
	and students during school activities.					
	3.4 Life-skill lessons will be introduced					
	during extra-curriculum activities period.					

Objectives	Strategy	Timetable	Success Criteria	Assessment	In charge	Resources
	Intended arrangements and	Whole	A positive feedback is		D & G Team	
	decorations, which promote love to	year	received from the APASO			
	learn, will be made outside the		(Students attitudes toward		Students	
	classrooms and beyond the lessons:		the school) and		Affairs Team	
	4.1 The school environment will be set-		stakeholder questionnaire		Class teachers	
	up according to students' needs at		on the following			
	different time of the school year.		questions:		All teaching staff.	
	Display boards will be used to		Students Questionnaire:		stall.	
	facilitate students' learning and		Q15,16,18,19,22,24,26			
	displaying students' learning		Parents Questionnaire:			
	outcome.		Q7, 8, 9			
	4.2 We will optimize school-based					
	reward programs to foster positive					
	student-teacher relationships					
	4.3 The Students Helper Program:					
	Systematic training will be					
	provided to the student helpers.					
	Students with different abilities will					
	be nominated in the program; They					
	can learn about their strengths and					
	weaknesses in the training.					
	4.4 The Class Management Program					
	will be optimized to strengthen the student sense of belonging to the					
	school					
	4.5 To cultivate the culture of					
	appreciation of others,					

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	various appreciation cards will be					
	provided to students, teachers and					
	parents					
	Student work will be showcased in					
	different areas.					
	School inclusion is promoted:	Whole			Student	_
	-5.1 Activities related to acceptance	year			Support team	
	will be provided to classes with SEN					
	students. Students may learn and					
	support one another in the activities.					
	5.2 Professional Development					
	Workshop on the First Tier SEN					
	Support will be provided to teachers.					